

Carson Water Subconservancy District July 2024



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Biotechnology & Natural Resources

Extension

- The public's university
- For over 100 years, Extension has taught Nevada residents research-based education to improve their lives and address critical public issues in:
 - Natural Resources
 - Horticulture
 - Agriculture
 - Health
 - Community and Economic Development
 - Youth and Family Development.
- Extension programs are built collaboratively with the community, federal, state, and county partnerships.



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Extension Realignment

Objectives

- Ensure local staff have time to connect strongly with the community and provide diverse, quality programming
- Expand statewide programs across Nevada more easily
- Develop a staffing plan that sustainably aligns with available state and county funds
- Develop positions in counties that are exciting to applicants by:
 - empowering them to make positive impacts on communities,
 - creating different positions with narrower roles and reasonable skill sets
 - adjusting the education requirement to suit more locals,
 - and create a structure to support staff to work more in their expertise and talents.



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Changes

- Office staffing may consist of an Extension County Coordinator and/or an Administrative Assistant and a Community-Based Instructor. Some offices will have Program Agents or State Specialists.
- Many areas without an Extension Educator hired an Extension County Coordinator to cover one to three counties, depending on the population and distances, in agreement with the County Commissions.
- Shore up statewide connections by:
 - Having Extension County Coordinators with large portion of their job connecting to statewide programming
 - Add a program clearing house to bridge communication and promotion between county offices and those developing education projects for more effective implementation and reach.



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County Extension Local Staff

- **Extension County Coordinator** – Supplies impactful programs to communities through stronger connections to statewide programs. Liaison to the County Commission and staff, community groups, and the public. Identifies county programming needs. Office and staff management.
- **Administrative Assistant:** This position addresses public inquiries, supports programs, processes local fiscal transactions, and oversees office daily operations.
- **Community-Based Instructor:** Provide life-building programming for youth through school or community groups, partnerships, and clubs with volunteers and possibly other programming, such as health or community development.



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Newly Aligned County Staffing

Staffing

- An Extension County Coordinator covers a cluster
- Each office within the cluster (except Storey County) has an Administrative Assistant and a 4-H CBI

Clusters being developed

- Churchill/Mineral/Pershing Counties
- Humboldt / Lander Counties
- White Pine/Eureka Counties
- Lyon County /Storey County
- Carson City/ Storey County
- Douglas County



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Staff changes for Programming

- Churchill Extension office will add agricultural expertise:
 - Livestock Specialist
 - Agriculture Educator
- Adding an Agriculture & Small Acreage Water Specialist in the Douglas Extension office
- Gary McCuin is now a 100% Agriculture Educator in Eureka
- Brad Schultz is transitioning to 100% Natural Resource Specialist in Humboldt



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